

EXHIBIT E-10



**Re: Fwd: My Grievance Concerns & Authorization**

Tuesday, December 11, 2007 6:23 AM

**From:** "Andrew Kothlow" <akothlow@earthlink.net>  
**To:** "Patricia Nosie" <happyfeet4us@yahoo.com>

My address is:

5901 Old Hickory Blvd  
#1201  
Hermitage Tn 37076

Andrew Kothlow  
MEC Grievance Chair  
MSA/FREE/GO  
704-400-2681  
[akothlow@earthlink.net](mailto:akothlow@earthlink.net)  
Sent via BlackBerry

-----Original Message-----

**From:** Patricia Nosie <[happyfeet4us@yahoo.com](mailto:happyfeet4us@yahoo.com)>

**Date:** Tue, 11 Dec 2007 08:09:32

**To:** [akothlow@earthlink.net](mailto:akothlow@earthlink.net)

**Subject:** Fwd: My Grievance Concerns & Authorization

Aloha Andrew...just want to keep you posted: The information I need to email you is my quest for my job back and is very in-depth along with some information I need to mail to you, so please provide an address so I may do that...also I have another meeting this morning and will continue compiling my information to email & mail to you after its conclusion. Again, much mahalo for your assistance.

I, Patricia Elizabeth Nosie, formerly FA Nosie with Mesa Badge #34959, will make this email authorization for you, Andrew Kothlow, MEC Chairman (as I did for Jamie McClay) to have full access to my personnel file, if necessary for you to fully review my grievance.

Sincerely from, Patricia Nosie, Cell # 928-200-5621

Patricia Nosie <[happyfeet4us@yahoo.com](mailto:happyfeet4us@yahoo.com)> wrote: **Date:** Mon, 10 Dec 2007 12:07:02 -0800 (PST)  
**From:** Patricia Nosie <[happyfeet4us@yahoo.com](mailto:happyfeet4us@yahoo.com)>  
**Subject:** My Grievance Concerns  
**To:** [akothlow@earthlink.net](mailto:akothlow@earthlink.net)

Aloha again Andrew,

Thank you for requesting my notes concening my grievance for you to review. This kind of interest in my case is part of the help I am seeking at this horrendous time in my life. When you called I was speaking with the Salvation Army to get assistance for food and gas during my FA income-loss. I also have to deal with my unemployment appeal...they turned me down heavily based, I believe, on two letters sent to them from Mesa that were written by two First Officers heavily complaining about me -- which letters were both written on October 23, 2007, several days before I was terminated on October 31, 2007 -- but they were not brought to